



Job Postings



**All candidates must demonstrate the values of Jennings which are:
Respect, Compassion, Community, Discovery of Potential, and Celebration of Life**

**Positions we are *always* accepting resumes for:
Jennings-All Campuses**

NURSING

Care Partners (STNAs)-Garfield Heights

Minimum Qualifications:

We are accepting resumes for Care Partners on all shifts to work in various neighborhoods which include LTC, Rehab, Assisted Living and our Memory Care neighborhoods. Completion of a State Approved 75 hour Nurse Aide Training Program; passing grade on the State Competency examination; good standing on the Nurse Aide Registry. All candidates must have a High School Diploma or GED; the ability to read, write, and carry out instructions. Candidates must be emotionally mature and demonstrate sound judgment, be flexible, patient, caring, and have a sense of humor. Must be reliable and responsible and have good communication skills and demonstrate sensitivity to, empathy for, and an interest in older adults and those with cognitive impairments. Must be physically able to bend, push, lift, stand extensively, and perform assigned responsibilities.

Care Partners/Resident Assistants-Brecksville

Minimum Qualifications:

We are accepting resumes for Care Partners (STNAs) or Resident Assistants on all shifts for our assisted living community, Jennings at Brecksville. Resident Assistants should have at least 1 year experience caring for older adults, preferably in an assisted living setting. All positions will primarily perform personal care for residents, but must be willing to assist with other aspects of the community including working in the dining room, helping with laundry and light housekeeping, and participating in activities as needed. Candidates must be emotionally mature, reliable, flexible, patient, caring, and have a sense of humor. They must have good communication skills including the ability to read, write and carry out instructions. Candidates must demonstrate empathy for older adults. Must be physically able to bend, push, lift, and stand extensively, while performing assigned responsibilities. CPR/First Aid and a high school diploma or GED are required.

Care Partners-Notre Dame Village

Minimum Qualifications:

We are accepting resumes for Care Partners on all shifts for our new campus, Notre Dame Village in Chardon. Are you looking for an opportunity to have meaningful interactions with older adults? At Notre Dame Village, we have created homes for people with cognitive impairment who need support. The heart of our homes is the kitchen where meals are cooked and enjoyed by everyone in the house. Socializing with residents over meals at a common dining room table and engaging members of the household in living room chats by the fire is part of the day. Other responsibilities of the Care Partner include care of elders and their environment including menu planning, cooking and laundry. Candidates must have an understanding of successfully engaging persons with dementia and basic computer skills. Candidates must be emotionally mature, demonstrate sound judgment, and be flexible, patient, and caring. A talent for cooking is strongly preferred.

Neighborhood Coordinators (LPNs/RNs)-Garfield Heights

Minimum Qualifications:

We are accepting resumes for Neighborhood Coordinators (Charge Nurses) on all shifts. You will be expected to float through various neighborhoods in our Nursing Home, including Rehab, Assisted Living and Memory Care. Candidates must possess an LPN or RN license in good standing in the State of Ohio. Must have strong clinical skills and be self-directed and conscientious. Must relate well to residents, families and staff. Recent short-term rehab, sub-acute, med/surg, hospital, tube feeding, IV, cardiac rehab and long term care experience is preferred.

Neighborhood Coordinators (LPNs)-Brecksville

Minimum Qualifications:

We are accepting resumes for Neighborhood Coordinators (LPNs) at our assisted living community, Jennings at Brecksville. Candidates must possess an LPN license in good standing in the State of Ohio. Must have strong clinical skills and be self-directed and conscientious. Must relate well to residents, families and staff. Recent experience in assisted living, or long term care preferred..

PRN RN Case Manager-Home Care

Minimum Qualifications:

We are accepting resumes for PRN RN Care Manager for Jennings Home Care. Future potential opportunities exist for this to become full time employment. The Care Managers will be responsible for providing skilled nursing care to assigned patients including assessment and development of the plan of care, evaluation, patient/caregiver education and discharge planning in accordance with the agency policies and procedures and the physician care plan. Performs admissions and assumes responsibility for managing a caseload of patient; maintains timely communications with others involved in the care of the patient, including updates and revisions to plan of care to facilitate achievement of expected outcomes. Provides supervision to LPNs, home care aides and family/caregivers involved in the care of the patient. Participates as a member of a patient -focused interdisciplinary care team. Position includes some on-call rotation, including weekends and holidays. Qualified candidates will hold a current Registered Nurse (RN) license in good standing in the State of Ohio; and a minimum of 1 or more years' experience in an acute MED/SURG setting. Previous Home Care experience is strongly preferred. CPR required. Must have your own reliable transportation, a valid driver's license, car insurance and a good driving history required. Must also have a working cell phone at all times.

PRN Licensed Practical Nurse-Hospice and Home Care

Minimum Qualifications:

We are currently seeking PRN Licensed Practical Nurses (LPN) for our hospice and home care programs. LPNs in this position will care for hospice patients and provide skilled professional nursing care to them, their families and caregivers as prescribed by the physician. Candidates will be required to communicate knowledge of patient care to members of the interdisciplinary teams and participates in clinical record review and performance improvement. Travel to all parts of Cuyahoga and northern Summit counties is required. Some on-call hours required. Must be a graduate of an accredited LPN program and have a minimum of 1+ years as a RN/LPN with Hospice or Home Care experience preferred. CPR required. Must have your own reliable transportation, a valid driver's license, car insurance and a good driving history required. Must also have a working cell phone at all times.

VARIOUS DEPARTMENTS

Substitute PRN Child Care Teachers-Garfield Heights

Minimum Qualifications:

We are accepting resumes for PRN substitute teachers to work on call, as needed in our child daycare. The daycare is open Monday-Friday between the hours of 5:45 AM-6:00 PM. Substitutes should be able to work during these hours. All teachers will use appropriate activities for children's learning, social and language skills for children ranging from 6 weeks to 12 years old. Experience is preferred, 18 years old and high school diploma or equivalent required.

PRN Transportation Drivers-Garfield Heights

Minimum Qualifications:

We are accepting resumes for PRN (as needed) Transportation Drivers for our Adult Day Center. Drivers work as needed morning and/or afternoon routes, and for appointments and events. Candidates must be able to transport physically impaired persons, including persons in wheelchairs. Must learn participants transfer and assistance routines, and have the interpersonal skills needed to work with participants, families, and staff. All candidates must have a minimum of five years of driving experience which will include 1-2 years experience driving a 14 passenger bus or similar large vehicle and a high school diploma or equivalent required. Clean driving record required.

Part-time Culinary Aides-Garfield Heights and Brecksville

Minimum Qualifications:

We are accepting resumes for Culinary Service Aides. All positions include working every other weekend and every other holiday. Hours are part-time during the day or in the late afternoon/evening. Must have a documented grade point average of 2.5 or above, a responsible work history, 8th grade (or above) reading level, be a quick learner, team player, and multi-tasker. Job duties include but are not limited to; preparing cold salads and desserts, light cooking, food plating, set up of trays and tables, serving in dining room, serving and busing trays, washing dishes, and cleaning work area. Physical requirements of this position include being able to lift/carry weights of 35 to 50 pounds.

**Positions we are *currently* accepting resumes for:
Jennings (Garfield Heights)**

Part-time Life Enrichment Assistant

Minimum Qualifications:

We are hiring a part-time Life Enrichment Assistant to lead a variety of therapeutic and stimulating activities for residents in our nursing home. Candidates must have a strong background leading activities for older adults with dementia, preferably in a nursing home setting, and must have a strong desire to provide programs that meet the needs of residents based on their interests and abilities. Candidates should be creative, empathetic, dynamic and a team player with computer/documentation skills. Candidates must be able to work flexible hours including some evenings, weekends and holidays.

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Part-time Human Resources Generalist

Minimum Qualifications:

We are currently hiring a part-time Human Resources Generalist 20 hrs/week, (10:00am to 2:00pm, 5 days a week- but can be flexible). Will be responsible for all areas of human resources-with a focus on recruitment, for both our Notre Dame Village campus in Chardon and our Brecksville campus. This individual will work at our main campus in Garfield Heights, with occasional travel to Brecksville and Chardon. This individual will provide excellent customer service to both candidates and internal staff during every phase of the recruiting, on-boarding, benefits, recognition, and employment process. Will also develop new and innovative programs and partnerships to achieve and maintain a high level, quality candidate pool and enhance staff retention; represent Jennings at job fairs, schools, associations and organizations for the purpose of recruitment and building partnerships; and assist with events and other Human Resource functions when needed. Candidates must have knowledge of all human resource functions including employment law and administration. Bachelor's Degree, preferably in Human Resources, excellent communication and organization skills, problem solving, interpersonal and computers skills /Microsoft Office are required. Must be able to multi-task, prioritize, meet deadlines, and have a friendly, positive personality. At least one year experience in Human Resources, with a focus on recruiting is required. PHR or SPHR preferred.

Full-time Administrator

Minimum Qualifications:

We are currently hiring a full-time experienced, results-driven Administrator. This role directs the strategic and operational functions for our assisted living in Garfield Heights as well as admissions and social services for our Garfield Heights campus. Experience must include a track record of producing positive outcomes in regard to satisfaction, census building, quality of care and financial oversight. Flexibility in role and responsibilities is required. A Bachelor's Degree and a minimum of 2 to 4 years of experience as the administrator for a licensed assisted living are required; LNHA preferred.

Full-time Eligibility Specialist/Compliance Associate

Minimum Qualifications:

We are looking for a full-time Eligibility Specialist to join our Senior Independent Living Team. Duties will include HUD and LIHTC compliance, fair housing, leasing, bookkeeping, and Resident/customer service. Candidates must be strong team players, support seniors living independently, detail-oriented with the ability to learn, and have excellent communication, follow-through, organization, and customer service skills. Computer experience with knowledge of Microsoft Word and Excel is required. Experience with Onesite property management software is a plus. HUD and LIHTC experience is preferred but not required.

PRN and Part-time RNs

Minimum Qualifications:

We are looking for PRN and Part-time RNs who are looking to grow into a RN Supervisor role with Jennings. RN Supervisors must have the ability to make accurate nursing assessments and decisions and have good clinical and restorative skills. Candidates must also have good leadership, management, problem solving and follow-up skills. Must have at least 2-3 years supervisory and long-term care experience and a dedication to quality services. All candidates must be a Registered Nurse (RN) with a current Ohio license.

Full-time Culinary Services Supervisor

Minimum Qualifications:

We are hiring for a full-time Culinary Services Supervisor for our Garfield Heights location. Candidates must have a minimum of 2-3 years' experience as a cook and experience in supervising a minimum of 25 employees in a healthcare setting. Responsibilities include assisting in scheduling, training, ordering, maintaining diet records, and assisting in the production of daily meals while adhering to high sanitation and safety standards. Certified Dietary Manager preferred. The hours for this position will vary between from 5:30 am and 7:30 pm and include working every other weekend and every other holiday.

Full or Part-time Cooks

Minimum Requirements:

We are currently hiring full or part-time cooks in our Culinary Department. Positions will be from 10:00am-6:30pm or 11:00am-7:30pm and will include working every other weekend and every other holiday. Candidates must have experience as a cook, preferably in a health care setting. Must have the ability to follow oral and written directions. Completion of food service sanitation courses is desirable. Responsibilities include food preparation, production, cooking, cleaning, washing dishes, and adhering to high sanitation and safety standards.

Full-time Housekeeper

Minimum Qualifications:

We are currently hiring a Full-time Housekeeper. This position is a 40 hour a week position that will work 8:00 am-4:30 pm which will include working every other weekend and every other holiday. Must have a responsible work history, 8th grade or above reading level, be a quick learner, team player, and be able to multi-task. Must be able to work independently and provide a clean and sanitary environment.

Positions we are *currently* accepting resumes for:

Jennings at Brecksville

Full-time Housekeeper

Minimum Qualifications:

We are currently hiring a full-time Housekeeper for our independent and assisted living community, Jennings at Brecksville. This position will work 10:00 am-6:30 pm and will include working every other weekend and every other holiday. Must have a responsible work history, 8th grade or above reading level, be a quick learner, team player, and be able to multi-task. Must be able to work independently and provide a clean and sanitary environment.

Part-time Housekeeper

Minimum Qualifications:

We are currently hiring a part-time Housekeeper for our independent and assisted living community, Jennings at Brecksville. The part-time position is a 16 hour a week position that will work 11:00 am-7:30 pm. Both will include working every other weekend and every other holiday. Must have a responsible work history, 8th grade or above reading level, be a quick learner, team player, and be able to multi-task. Must be able to work independently and provide a clean and sanitary environment.

PRN Transportation Driver - Brecksville

Minimum Qualifications:

We currently are hiring a part-time/PRN (as needed) Transportation Driver for our new independent and assisted living facility in Brecksville. The position includes the opportunity to transport residents to Mass on Sunday morning 8:00AM - 10:30AM. Candidates must be able to transport physically impaired persons, including persons in wheelchairs. Must learn participants transfer and assistance routines, and have the interpersonal skills needed to work with participants, families, and staff. All candidates must have a minimum of five years of driving experience which will include 1-2 years' experience driving a 14 passenger bus or similar large vehicle and a high school diploma or equivalent required. Clean driving record required.

Jennings Home Care

Full-time Physical Therapist

Minimum Qualifications:

Jennings Home Care is looking for a Full-time Physical Therapist to join our team. As part of the interdisciplinary team, the Physical Therapist will provide rehabilitative care for home health patients needing assistance and training in ambulation, transferring, gait training and home exercise programs. The Physical Therapist must have a professional, courteous demeanor and good communication and documentation skills. Travel to all parts of Cuyahoga and northern Summit counties is required. Qualified candidates must possess a current license as a physical therapist in the State of Ohio, and must have at least 2 years experience as a physical therapist. Community or home health experience is preferred. Must have your own reliable transportation, a valid drivers license, car insurance and a good driving history required. Must also have a working cell phone at all times.

Full-time RN Case Manager-Hospice and Home Care

Minimum Qualifications:

We are currently seeking a full-time Registered Nurse as a Case Manager. This position will oversee a primary caseload of hospice/home care patients and provide them with skilled professional nursing care as prescribed by the physician. Responsibilities include initial and comprehensive nursing assessments and collaborating to develop and implement the Interdisciplinary Team (IDT) plan of care. Will complete admitting and re-certification paperwork per established guidelines; provide efficient case management including scheduled skilled nursing visits; communicate knowledge of patient care to members of the interdisciplinary team; provide direction and instruction regarding the provision of personal care; and participate in clinical record review and performance improvement. Travel to all parts of Cuyahoga, Geauga and northern Summit counties is required. Some on-call hours required. Must be a graduate of an accredited Nursing program and have a minimum of 1+ years as RN/LPN with Hospice or Home Care experience preferred. 2-4 years RN/LPN experience in hospice or home health, with the ability to work within an interdisciplinary team setting. CPR required. Must have your own reliable transportation, a valid driver's license, car insurance and a good driving history required. Must also have a working cell phone at all times.

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Northeast Ohio Hospice

Full-time RN Case Manager-Hospice and Home Care

Minimum Qualifications:

We are currently seeking a full-time Registered Nurse as a Case Manager. This position will oversee a primary caseload of hospice/home care patients and provide them with skilled professional nursing care as prescribed by the physician. Responsibilities include initial and comprehensive nursing assessments and collaborating to develop and implement the Interdisciplinary Team (IDT) plan of care. Will complete admitting and re-certification paperwork per established guidelines; provide efficient case management including scheduled skilled nursing visits; communicate knowledge of patient care to members of the interdisciplinary team; provide direction and instruction regarding the provision of personal care; and participate in clinical record review and performance improvement. Travel to all parts of Cuyahoga, Geauga and northern Summit counties is required. Some on-call hours required. Must be a graduate of an accredited Nursing program and have a minimum of 1+ years as RN/LPN with Hospice or Home Care experience preferred. 2-4 years RN/LPN experience in hospice or home health, with the ability to work within an interdisciplinary team setting. CPR required. Must have your own reliable transportation, a valid driver's license, car insurance and a good driving history required. Must also have a working cell phone at all times.

PRN RN Case Manager-Hospice

Minimum Qualifications:

Our hospice team is currently seeking PRN Registered Nurse Case Managers for our growing hospice program. This position will oversee a primary caseload of hospice patients and provide them with skilled professional nursing care as prescribed by the physician. Responsibilities include initial and comprehensive nursing assessments and collaborating to develop and implement the Interdisciplinary Team (IDT) plan of care. Will complete admitting and re-certification paperwork per established guidelines; provide efficient case management including scheduled skilled nursing visits; communicate knowledge of patient care to members of the interdisciplinary team; provide direction and instruction regarding the provision of personal care; and participate in clinical record review and performance improvement. Travel to all parts of Cuyahoga, Geauga and northern Summit counties is required. Some on-call hours required. Must be a graduate of an accredited Registered Nursing program and have a minimum of 1+ years as a RN/LPN with Hospice or Home Care experience preferred. CPR required. Must have your own reliable transportation, a valid driver's license, car insurance and a good driving history required. Must also have a working cell phone at all times.

PRN Licensed Practical Nurse-Hospice and Home Care

Minimum Qualifications:

We are currently seeking a PRN Licensed Practical Nurses (LPN) for our hospice program. LPNs in this position will care for hospice patients and provide skilled professional nursing care to them, their families and caregivers as prescribed by the physician. Candidates will be required to communicate knowledge of patient care to members of the interdisciplinary teams and participates in clinical record review and performance improvement. Travel to all parts of Cuyahoga and northern Summit counties is required. Some on-call hours required. Must be a graduate of an accredited LPN program and have a minimum of 1+ years as a RN/LPN with Hospice or Home Care experience preferred. CPR required. Must have your own reliable transportation, a valid driver's license, car insurance and a good driving history required. Must also have a working cell phone at all times.

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