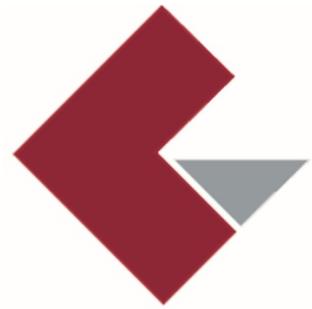


News Flash!

CVCC Board of Education



August 30, 2018

Spreading Positivity throughout CVCC

On Friday, August 24, 2018, CVCC's Success Academy program had a visit from Mr. Michael Douglas and Mrs. Robin Pease. Mr. Douglas is the Chief Diversity Officer at Walsh University. Mr. Douglas led many activities and conversations with CVCC's students. His objective was to "have a crucial conversation with students about developing kindness, acceptance, and empathy." Mrs. Robin Pease did an activity in which the students first listened to and learned a beat using their bodies as percussive instruments. They slapped their legs, clapped their hands and clicked their fingers to a beat. They listened to an example poem written by some students in another high school; then, the group wrote a refrain together. The group broke into small teams and were given problems faced by high school students today including, bullying, drug use, and family problems. They wrote verses about how to face those issues in positive ways. The class then reconvened and put the whole poem together! CVCC thanks Mr. Douglas and Mrs. Pease for spending time with our students and encouraging kindness, positivity and acceptance!

Secondary Students First Day of School

On Wednesday, August 22, 2018, the entire CVCC staff welcomed incoming and returning secondary students. Staff greeted students off the bus, followed by Principal Mike Hall addressing everyone with encouraging words before sending them off with their specific teachers and program instructors. This year, CVCC is so pleased to welcome the new high school program, Sports Medicine Exercise Science. There have also been a few program names changes; Public Health and Safety is now Fire and EMS Academy, Career Academy is now Success Academy, Electrical and Alternative Energy Systems is now Electrical Systems, Media Technology is now Media Arts, and Teaching Professions is now Education Professions. CVCC is so proud to serve students in the Brecksville-Broadview Heights, Cuyahoga Heights, Garfield Heights, Independence, Nordonia Hills, North Royalton, Revere, and Twinsburg districts. There is much more to come for the 2018/19 school year!



CVCC Staff In-service Day

On August 20, 2018, Superintendent Dave Mangas along with CVCC's administrators welcomed back the entire staff. The day comprised of breakfast, opening remarks from Mr. Mangas, specifically regarding CVCC's five year Strategic Plan, staff sharing of great

successes over the past few months, the distribution of Service Recognition and Full Circle Awards to staff, as well as individual department trainings and meetings. CVCC welcomes six new additions to our staff! Shawn Fahey, CVCC's new Sports Medicine Exercise Science instructor who comes to CVCC with over 20 years of physical therapy, athletic training, and orthopedic experience. CVCC also welcomes Jeff Gordon, CVCC's Network Engineer, Nathan Janka, CVCC's Computer Technician, Adam Karpowicz, CVCC's Part-time Computer Technician, and Justin Hensley, CVCC's new custodian. Jeff, Nathan, Adam, and Justin are all CVCC alumni; we are thrilled to welcome them back! Another addition to the staff is Tim Averre, CVCC's new VoSE Instructor who comes with many years of expertise and an abundance of knowledge. CVCC welcomes Shawn, Jeff, Nathan, Adam, Justin, and Tim with open arms and looks forward to what's to come! Congratulations are in order for CVCC staff members who received a Service Recognition Award. This included, Gerald Koenig and Mark Pruchnicki with 25 years of service, Jeannine Babareka, Joy Fejes, Carol Gileot, Michael Marcinko, and Erol Sommer with 20 years of service, Darden Blake with 15 years of service, as well as Patricia Kempf, Sandra Leech, Charles Russo, and Michael Zana with 10 years of service. CVCC also commends Jeffrey Gordon, Justin Hensley, Nathan Janka, Allison Jouriles, and Adam Karpowicz on receiving Full Circle Awards; this signifies attending CVCC as a student, as well as working at CVCC as an employee. Congratulations to all!



CVCC's New Student Worker

CVCC's IT Department is thrilled to welcome new student worker, Payton Mika. Payton is a senior from Nordonia Hills and is in the Computer Networking Academy program instructed by Mr. Moore. Payton started working at CVCC over the summer and will continue to assist the IT Department during the 2018/19 school year. Not only does Payton excel greatly at Nordonia High School and here at CVCC, she is also enrolled in the College Credit Plus program and attends classes at Kent State University to earn credit towards college. What an exceptional student, CVCC is thrilled to be able to give students like Payton employment opportunities!



New CVCC HS Program

CVCC is delighted to now offer the new Sports Medicine Exercise Science program. The program is completely filled to its max capacity of enrollment with eager, ready to learn students. CVCC is pleased to have Mr. Shawn Fahey on our team as the instructor for the Sports Medicine Exercise Science program. This program area received updates during the summer. CVCC's Facility and Operations Department added a new shower and restroom to the area, along with a training room, which will house an ice machine and therapeutic foot/ankle spa for the program's use.



CVCC Dental Lab Update

CVCC's Facilities and Operations Department was very busy this summer with the major renovation of CVCC's Dental Assisting lab. A masonry wall was removed, making the lab area much larger. Two old dental chairs were also removed and four brand new chairs were installed. New dental supply cabinets were also added that house the x-ray machines. Each cabinet is designed to serve two dental chairs. The ceiling tiles and flooring in the area were also updated. This major project was a great success, thanks to CVCC's Dental Assisting instructor, Lisa Theodore who was extremely hands on in the creation of this lab, as well as CVCC's Facilities and Operations Department who worked tirelessly on the completion of this project. CVCC is thrilled to be able to provide state-of-the-art equipment to better serve our students.

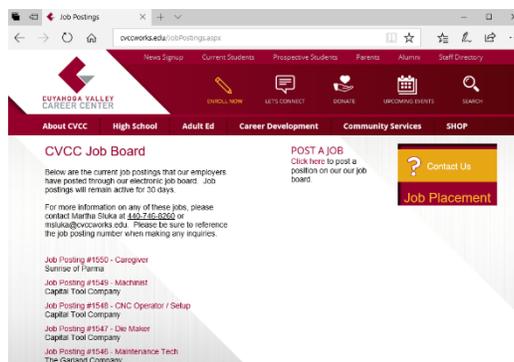


Job Board Update

CVCC had six rising seniors participate in Summer Internships. Most students worked full-time for employers in their chosen career field putting good use to their summer break by getting experience, which will pay off on their resumes, and allowing them to earn an average hourly wage of \$12.25 per hour, 48% higher than Ohio's current minimum wage of \$8.30. For most of CVCC's summer interns, they will return to work at some point in the fall, depending on specific program requirements, and work four afternoons a week instead of attending classes at CVCC. If all goes well, the fall paid internships will then convert to Early Placement during the spring semester and may lead to full-time employment following graduation. Interns always return to CVCC on Mondays, they turn in their weekly time sheets and performance reports, and put in classroom hours with their instructors. The goal of the program is to add to the students' knowledge of their chosen field with actual hands-on work experience. Over half of the participants continue to work for their employers once they have completed their CVCC programs and graduated from high school. We thank our business partners Emery Electric Inc. (Twinsburg), Hyson Metal Forming Solutions (Brecksville), J.P. Electrical Services, Skidmore Wilhelm, and Swagelok for providing employment for our students this summer.

Early Placement Update

During the summer, Sandra Leech, Administrative Assistant for Career and Community Resources, was busy compiling CVCC's annual Early Placement Survey: With an 83% return rate of the 86 surveys sent, 96% of employers said they would hire another CVCC student with no reservations pending future job availability. 90% of employers had a positive experience with their CVCC student employee.



- Entry Level Skills: 78% received either an excellent or good rating
- Work Habits and Attitude: 82% exhibited either excellent or good work habits
- Attendance/Punctuality: 80% received either an excellent or good rating
- Still Employed: 68% were still employed during the summer after the school year ended; several were offered full-time positions, showing a strong commitment from employers

As the labor market continues to tighten in Northeast Ohio, the number of employers who contact CVCC for assistance in filling their employment needs has increased. The CVCC Job Board found at <http://www.cvccworks.edu/JobPostings.aspx> had 619 postings through last year verses 389 during the 2016/2017 school year, a 59% percent increase. We get good local jobs daily so remember to look for your next opportunity or post your business's needs!

Adult Diploma Program Graduate

Congratulations to CVCC's most recent graduate of the Adult Diploma Program, Melody Hill! Melody completed the Phlebotomy program and is already working with the Cleveland Clinic, what an amazing accomplishment!



Adult Education Programs Have Begun!

The Adult Education Evening Cosmetology class started on Monday, August 20, 2018 with nine students. CVCC welcomes new instructor, Nancy Muscatello, who is a CVCC Cosmetology alumni from 1982. CVCC's EKG and Nursing programs are underway as well! Refer to the Upcoming Events section for more Adult Education program start dates.

Upcoming Events

- ◆ Monday, September 3, 2018 ♦ Labor Day
- ◆ Wednesday, September 5, 2018 ♦ 6:30 P.M. – 7:30 P.M. ♦ Adult Education Graphic Design for Print Production Information Night
- ◆ Wednesday, September 5, 2018 ♦ 7:30 P.M. – 8:30 P.M. ♦ Adult Education Web Design Information Night
- ◆ Wednesday, September 5, 2018 – October 17, 2018 ♦ 6:00 P.M. – 8:00 P.M. ♦ ACT Prep- Six Session Course
- ◆ Thursday, September 6, 2018 ♦ 7:00 P.M. – 8:30 P.M. ♦ High School Open House
- ◆ Monday, September 10, 2018 ♦ Adult Education HVAC Technician Program Starts
- ◆ Monday, September 17, 2018 ♦ Adult Education Dental Assisting Program Starts
- ◆ Wednesday, September 26, 2018 ♦ 7:00 P.M. – 8:30 P.M. ♦ College and Career Planning Seminar