Cuyahoga Valley Career Center
Job Posting #1362

Job Posting Date: 3/25/2018 18:19:38  
City: Valley View

Job Title: Molding Associate (191677W-18)
Full/Part-time: Full-Time

Job Duties: DuPont Engineering Polymers is currently seeking a Molding Technician to work at its manufacturing site located in Valley View, Ohio. The site is located near Interstate 77, Interstate 480, and the Ohio Turnpike, south of Cleveland. The facility employs about 135 people and manufactures compression molded, close tolerance-machined composite parts for aerospace and specialty industrial applications. Our customers include the major commercial and military aircraft engine manufacturers around the world. Employees hired will start at $18.59 and can progress to $24.04 within the Molding Associate role. Employees hired for off shift will be compensated with an additional 7% in shift premium on top of their hourly rate. There are also other roles at the site that would allow for further career development/progression.

ESSENTIAL DUTIES AND RESPONSIBILITIES Include but are not limited to:

- Follow all safety requirements
- Receive verbal and written information
- Record information
- Understand written instructions and be willing and able to communicate those instructions to others
- Read process instructions and drawings and recognize/attend to details
- Have mechanical abilities to support moving, disassembly, cleaning, and troubleshooting molds and components safely and methodically. Have knowledge, skills, and tools to effectively and efficiently disassemble, clean, troubleshoot, repair, measure, and assemble active molds.
- Use hand tools
- Read diagrams, use dial gages, and read meters
- Communicate verbally and compile information
- Actively identify opportunities for process improvements
- Support product evaluations, along with improvement efforts for new parts

The molding associate is responsible for many labor-intensive tasks. They range from sorting the product by weight increments, (usually seated part weighing .02 grams – 12.0 grams) using tooling
that weighs up to 110 lbs., working in the controlled area, and set up and operation of programmable Transfer Mold Presses.

The molding associate will regularly audit processes (to assure compliance with quality practices and work instructions throughout the facility) and will facilitate and support the DuPont Valley View (DVV) Internal Audit Process.

Operational duties include monitoring production processes and controlling product processes, obtaining samples, and loading products. As mentioned above, molding associates must be willing and able to operate mobile transport equipment.

Associates will be required to work in DVV’s Controlled Area. These individuals should be prepared daily to wear required Personal Protective Equipment (PPE) upon request and must be willing to work with hazardous materials while operating multiple pieces of impregnation equipment.

Molding associates must also follow start up and shutdown procedures for machinery and heavy equipment. All environmental and occupational health requirements must be met in the process.

Job Qualifications: To perform this job successfully, the individual must be flexible, adaptable, dependable, reliable and able to adjust to various challenges (such as changes to schedule, work environment, materials, and tooling). Molding associates must possess solid communication skills (i.e., oral, written, and listening) and should be detail oriented and have good organizational skills. Associates must be self-motivated, able to work independently or in a group environment.

EDUCATION and/or EXPERIENCE: High school diploma or equivalent and must be proficient in basic math.

PHYSICAL DEMANDS: The physical demands described are representative of those that must be met by an employee to perform essential functions of the job. While performing the duties of this job, the employee is frequently required to talk or listen. The employee is occasionally required to stand, walk, and sit. The employee must occasionally lift and/or move up to 35 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and the ability to adjust focus.

We are a High Performance Work Systems site, which requires flexibility from all operators. Decision making input is sought from every associate. Working in a team environment is essential. This site is a 3 shift operation.

Candidates will be required to successfully complete several hours of interviewing and pre-employment activities.

Offers of employment will be contingent upon satisfactory results of medical exams, drug tests, and background checks.

DuPont offers an exciting place to work where thousands of innovations are introduced every year.
You will have opportunities for growth through involvement in various dynamic industries from high-tech to high-performance; including agriculture, nutrition, electronics, communications, safety and protection, home and construction, transportation, and apparel.

At DuPont, you will find sustainability in our vision, our business and your future. If you want to work on the leading edge of your field and have a desire to make a difference, join DuPont and discover The miracles of science™.

DuPont is an equal opportunity employer
DuPont is an E-Verify employer

Successful candidate will need to be able to perform the essential functions of the job with or without accommodation.

APPLY ONLINE AT:

Compensation:

How to Contact: Apply Online

Seeking:
CVCC Alumni, Adult /Job Seeker

Contact Martha Sluka at (440) 746-8260 msluka@cvccworks.edu for complete posting information